

UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS

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ANTHONY BAYAD,

Plaintiff,

v.

JOHN CHAMBERS,  
PATRICIA RUSSO, ANTHONY SAVASTANO,  
and CARL WIESE,

Defendants.

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CIVIL ACTION  
NO. 04-10468-GAO

**CISCO DEFENDANTS'  
PARTIAL MOTION TO DISMISS**

Defendants John Chambers, Anthony Savastano, and Carl Wiese (the “Cisco defendants”) respectfully move the Court to dismiss this action pursuant to Fed. R. Civ. P. 12(b)(6) for failure to state a claim as to which relief may be granted, with the exception of claims of violation of 42 U.S.C. §1981 that arose after May 2001. Plaintiff’s remaining claims are barred by applicable statutes of limitation, have been released, are barred by collateral estoppel, and fail to comply with statutory prerequisites to bring an action in this Court. The grounds for this motion are more fully set forth in the accompanying memorandum of law.

Respectfully submitted,

**JOHN CHAMBERS  
ANTHONY SAVASTANO  
CARL WIESE**

By their attorneys,

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Mark W. Batten, BBO #566211  
**BINGHAM MCCUTCHEN LLP**  
150 Federal Street  
Boston, MA 02110-1726  
(617) 951-8000

Dated: May 7, 2004

**CERTIFICATE OF SERVICE**

I hereby certify that a true copy of the foregoing document was served on the plaintiff pro se by first-class mail, postage prepaid, this 7<sup>th</sup> day of May, 2004.

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Mark W. Batten